

- I attended an informational session regarding the Home Health Foundation's Corporate Responsibility/Standards of Conduct Program.
- I received a copy of the Foundation's Corporate Responsibility/Standards of Conduct policy.

I understand my responsibilities as an employee of the Foundation and its family of agencies – Home Health VNA & Merrimack Valley Hospice. Additionally, I have been instructed that should I have any questions regarding its content, I may refer them to my supervisor/manager. If I have any knowledge of facts concerning this agency's activities that I believe might be a suspected violation of the law or agency Standards of Conduct, I will report the matter immediately to my supervisor or to the agency's Corporate Compliance Officer whose duties are shared by the Vice President of Human Resources and the President/CEO of the organization.

I understand that if I report a suspected violation that I am protected as a Whistleblower under various Federal and State Statutes.		
<b>Employee Signature</b>	Print Name	
Date		



- I have received and understand the Orientation Manual which includes the following policies and topics:
  - **A.** Home Health Foundation History
  - B. Home Health VNA Mission Statement
  - C. Patient Rights and Responsibilities
  - D. Confidentiality & Confidentiality Statement/HIPPA/Privacy Security
  - E. Corporate Responsibility/Standards of Conduct
  - **F.** Written Information Security Plan (WISP)
  - **G.** Internet use
  - H. CQI/Incident/Complaint Reporting/National Patient Safety Goals
  - **I.** Advanced Directives/Ethics
  - J. Standard Precautions, Bloodborne Pathogens, TB Precautions and Infection Control Reporting
  - K. Safety/Security-Fire, Personal and Office
  - **L.** Right to Know Law (MSDS)
  - M. Emergency Preparedness
  - N. Dress Code
  - O. Cultural Diversity
  - **P.** Medicare Advantage Prescription Drug, Fraud, Waste and Abuse
  - Q. Sexual Harassment Training
  - **R.** Weapons Policy
  - **S.** Workplace Violence Policy
  - T. Social Media Policy
  - U. RISE HI Document
- I understand my responsibilities to comply with the Agency's requirements as listed above.

Print Name	Signature	
Date		