Restoring Case-Mix levels through UR-Based Care Programs

(Part1)

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- 30 years Medicare Care Continuum
- 30 year Home Health clinician/consultant
- Progressive rehab clinical delivery
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- DMC Pioneer ACO Grant Awardee
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2014 Home Health Case-Mix Rebasing

2014 Case-Mix Rebasing

- Case-Mix Creates ID of Patient Program
- 1.0 Case-Mix average at PPS onset
- 2013 Case-Mix levels reach 1.35
- 2104 Rebasing reduces CM value 25.7%
- Case-Mix legacy upcode, over-therapy
- Case-Mix OASIS, Coding, Rehab
- New Era Case-Mix as sign of quality

2014 Case-Mix Rebasing

- Case-Mix Management outside of HH
- Acute Care DRG Management
- IRF Care content and Rehab control
- SNF MDS management
- Case-Mix will define HH of tomorrow
- Case-Mix currently a front-line staff issue
- UR Case-Mix mgmt healthcare standard

PATIENT PROTECTION & AFFORDABLE CARE ACT

ACCOUNTABLE CARE ORGANIZATIONS

Accountable Care Organizations

An ACO is a healthcare organization characterized by a payment and care delivery model that seeks to tie provider reimbursements to quality metrics and reductions in the total cost of care for an assigned population of patients.

History of Utilization Review in Health Care

Utilization Review

Create episode expectations and specific care plans for programming based on QA identified clinical concerns or deficits; manage and share those expectations with front line clinical staff prior to care initiation.

Hx of Utilization Review

- Effects on Providers across Care Continuum
- Acute Care DRG History 77%
- In-patient Rehab Care >50%
- Sub-Acute Rehab SNF > 50%
- Home Health ??ACOs/Bundles/Value-based??
- Patients/Care Needs/Community Rx constants
- 1984 No one predicted < 4 day hospital LOS

UTILIZATION REVIEW IN HOME HEALTH

Utilization Review in Home Health

The development and delivery of Home Health services created from a Utilization Review, PPS - compliant perspective. Patient centered, case managed care, modified in an ongoing manner for patient response to treatment. UR-Managed Home Health produces levels of clinical/fiscal outcomes not regularly seen in homecare as it creates the episodic programs of the future.

Utilization Review in Home Health (How it Works)

Utilization Review in Home Health

- Intake Management
- OASIS Accuracy / Utilization Review Control
- OASIS QA Real Time Management
- Proportional Care Plan Production
- Management of Nursing/Rehab Volumes
- Safety Based Clinical Frequencies
- Provider Managed Scheduling/Productivity

Utilization Review in Home Health

- Frequency/Duration Control Nursing/Rehab
- Coding Accuracy
- Billing Performance
- IT management for Clinical Control
- Optimization (not Maximization) of PPS model
- Discharge for Outcomes
- Changing legacy of clinician centered care

Intake Management

- F2F Certification / Orders Management
- Intake Completion of Referral Issues
- Business Interests vs. Referral Completion
- Timely SOC scheduling 24 hours
- This is where Home Health Interventions begin

OASIS Accuracy/Utilization Review Control

- Timely SOC 24 hours from acute DC
- Virtual Utilization Review Management
- Complete Programming
- Primary Care Diagnosis post-acute
- ACO Care Management vs. 60 day certification
- Same day Rehab Evals when possible

OASIS QA Real – Time Management

- Clinical Case-Mix Accuracy
- Case-Mix Rebasing 25.7% cut 1/1/14
- Functional Accuracy Why involve rehab?
- Accuracy springboard for interventions
- Complete Programming clinical deficits
- Accuracy defines Efficiency
- Contemporary Performance Inaccuracies

Proportional Care Plan Production

- Abandon Unskilled Care Content
- Assertive Safety-Based Frequencies
- 30 day Post-Acute Focus
- Caregiver Involvement
- Compliance Established Here
- POC establishes Care Plan & ACO Interface

Management of Nursing/Rehab Volumes

- Utilization Review Control IRF, SNF, Opt
- Assertive Nursing/Rehab Volumes
- Contract vs. Employee RU in control?
- Rehab vs. Non-Rehab Control/Interaction
- Mandatory HEP/Compliance/Skilled Prog
- Value Based Care Delivery PLOF based
- Manage staff for patient centered POC

Safety – Based Clinical Frequencies

- Proportional and Acuity Based
- Avoid 60 Day Certification Approach
- Where readmissions are solved
- Manage Patient/Caregiver here
- Assertive Resolution of Safety Issues
- Elevated Interaction w Safety Concerns
- Decrease Frequency when Safety Achieved

Provider – Managed Scheduling/Productivity

- Major Concern in Most Agencies
- Clinician Convenience Usually Paramount
- Concern with Traditional HH Schedules
- Rehab presents a Particular Concern Level
- Productivity Matches Other CMS Providers
- Total Agency Based Schedule Control
- ALL Changes approved by Agency Personnel

Frequency/Duration Control Nursing/Rehab

- Front Loading Concept of POC Management
- Legacy of "What fits in my Schedule"
- Legacy of Delayed Response
- Rehab Tendency to "Stretch it Out"
- Productivity Connection to Self Scheduling
- Address Patient Scheduling Control
- Manage in the Style of Acute Care Hospitals

Coding Accuracy

- Essential for Optimal Reimbursement
- Focused Coding plays a role in ADRs
- Coding is beyond the level of clinical staff
- Over Coding vs. Under Coding Concerns
- Outsource Coding?
- Coding plays Major Role in Case Mix
- ICD 10

Contemporary Billing Performance

- Limited by SOC OASIS Management
- Timely RAP Activity Required for Fiscal Health
- Focused Billing Required for Fiscal Health
- Clinician Support Required for Billing Integrity
- Timely DC Billing Necessary
- Create Culture of Optimizing Billing Protocols
- Clinical Under Performance as it Affects Billing

IT Management for Clinical Control

- Utilize IT Management as Cornerstone of Care
- UR Control/IT performance for Care Modeling
- Legacy of Un Timely Documentation
- The era of IT Under Performance is Over
- ACO Clinical Rounding will require IT use
- Standardized IT Produces Standardized Care
- Manage UR Case Mix Issues via IT use

Optimization of PPS model

- PPS Performance Defines Good Care
- PPS Model Must Be Embraced for Success
- Patient Centered Care Produced via PPS
- Compliance with PPS Principles Rarely Seen
- From OASIS RAP Care Program DC
- Employ PPS to Produce Outcomes
- ReWire Care Concession for PPS Compliance

Discharge for Outcomes

- Discharge Preparation begins @ SOC
- UR controlled Care leads to Discharge
- Focused Clinical Delivery Elicits Outcomes
- Resist Benchmark Focused DC
- Case Management to Decide upon DC
- Reduce Unsuccessful Care Programs via DC
- UR Controlled Care Produces Outcomes

Changing legacy of clinician/centered care

- Derive Outcomes under Decreased LOS
- Catering to clinical staff HH legacy
- Do staffing requests support Outcomes?
- What do your outcomes cost?
- The power of Standardized Programming
- Trickle Down Home Health doesn't work
- Reinvent Care in this area

HHSM UR-Based HH Examples

- Memorial Hermann Home Health Houston
- Trinity Baptist Home Health Memphis
- Methodist Le Bonheur HH Memphis
- Three Provider Examples in last year
- All Experienced Significant Gains
- Fiscal gains match Clinical Outcomes

HHSM UR-Based HH Examples

- Agency # 1
- $1.1 \rightarrow 1.56 \text{ in } 2013$
- Agency #2
- $0.7 \rightarrow 1.35 \text{ in } 2014$
- Agency #3
- $0.7 \rightarrow 1.34 \text{ in } 2014$

HHSM UR-Based HH Examples

- Agency # 1
- \$952.16 / 486 Cases / \$452,865
- Agency #2
- \$1,256 / 71 Cases / \$89,148
- Agency #3
- \$1,567 / 56 Cases / \$87,782

CAN YOU MANAGE TO IMPROVE YOUR CARE?

Webinar Part 2

Real-time Examples of UR-Based Programming

Home Health Strategic Management

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